

Helping Newcomers and Immigrants in York Region

York Region Demographics

- Estimated population 1,033,000 December 2010
- Immigrant population accounts for about 60% of growth between 2001 and 2006
- 43 percent of residents are immigrants (2006 census).
- 46,460 immigrants settled in York Region between 2001- 2006.
- 2 in 5 residents are now visible minorities
- Third highest number of recent immigrants in the GTA.



Welcome Centres Overview

Welcome Centres in York Region are a result of:

- York Region's Human Services
 Planning Coalition hosted a
 consultation process under York
 Region's Inclusivity Action Plan (IAP)
 in January 2005.
- Welcome Centre Working Group established to create a Service Delivery Model under one roof to support an immigrant's need for information, assistance and resources
 - Five lead agencies have taken the concept, developed by this larger group of 26 agencies, forward

Welcome Centre Overview

- The first Welcome Centre officially opened in Vaughan on June 26, 2007
- Four other Welcome Centres opened in Fall 2010
 - All Centres funded by Citizenship and Immigration Canada





All the services you need... all in one place

www.welcomecentre.ca

Welcome Centre-Richmond Hill Operated by CCSYR South Hill Shopping Centre 9325 Yonge Street Richmond Hill, ON L4C 0A8

Welcome Centre-Vaughan Operated by COSTI 9100 Jane Street, Bldg "H", Units 56-67 Vaughan, ON L4K 0A4



Welcome Centre-Newmarket & Mobile Outreach Unit Operated by SEC 16655 Yonge Street, Unit #26 Newmarket, ON L3X 1V6

Georgina

Highway 48

Lake Simcoe

Welcome Centre-Markham North Operated by Job Skills 8400 Woodbine Ave, Suite 102-103 Markham, ON L3R 4N7

Welcome Centre-Markham South Operated by CICS 7220 Kennedy Road (Kennedy Fields Pla

7220 Kennedy Road (Kennedy Fields Plaza) Markham, ON L3R 7P2

Welcome Centre – Markham North



Operated by Job Skills-Employment and Business Programs and Supports

Welcome Centre - Markham South



Operated by Centre for Information & Community Services

Welcome Centre – Newmarket and Mobile Outreach Unit



Operated by Social Enterprise for Canada

Welcome Centre – Richmond Hill



Operated by Catholic Community Services of York Region

Welcome Centre - Vaughan



Operated by COSTI Immigrant Services

Service Delivery Model

Key Principles:

- Five locations strategically located for ease of access
- One-stop service; under one roof
- A coordinated, integrated case management system
- Provide services to immigrants in York Region
- Holistic flexible approach
- Broad range of cross-sector services and expertise available



Core & Hotelling Services

- Settlement and Integration Services
- Language Classes
- Employment Supports
- Accreditation/Qualifications Information

* Translation and Interpretation Services



Core & Hotelling Services

Service mix adjusted to meet the local needs of the community

Examples include:

Family counselling, legal resources, health information and supports for youth, seniors and women



Events

 Social and Cultural Newcomer events to create community spaces.



Case Management

 Case Manager is a familiar, 'trusted' face who assists the client to build their individualized settlement plan

 Unique relationship established with one Case Manager, right from the beginning

Five Centres linked by a secure Case Management

System



Promoting the Welcome Centres

- One brand/logo for all Centres
- Communication Centre (multi-lingual)
- Toll-free telephone number
- Common website: www.welcomecentre.ca
- Promotional material developed centrally for consistent messaging
- Community /Outreach Liaisons



Welcome Centre Model

- Five agencies form a governing council and provide core services:
 - Catholic Community Services of York Region (CCSYR)
 - Centre for Information and Community Services (CICS)
 - COSTI Immigrant Services
 - Job Skills Employment and Business Programs and Supports
 - Social Enterprise for Canada
- MOU governs relationship

Welcome Centre Model

- Matrix management: Staff are employees of and accountable to their hiring agency for performance; accountable to Centre Manager for site based service coordination and policy compliance; meet as Centre team
- One set of policies for everyone
- Services branded and promoted as Welcome Centre; Agency names not displayed
- Model replicated in all 5 Centres and managers from the 5 Centres plan together - now copied in Durham
- Benefits: Clients love it; Built capacity for all 5 agencies
- Administrative challenges: Communication, identity development, culture, case management, loss of brand



All the services you need...
All in one place!

www.welcomecentre.ca

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